

UNITED STATES DISTRICT COURT
SOUTHERN DISTRICT OF INDIANA
INDIANAPOLIS DIVISION

GABRIELA NIEVES,

Plaintiff,

v.

CARMEL CLAY SCHOOLS,

Defendant.

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Cause No: 1:20-cv-00320-JMS-DML

**DECLARATION OF COURTNEY E. ENDWRIGHT
IN SUPPORT OF MOTION TO QUASH SUBPOENA TO
TESTIFY AT A DEPOSITION IN A CIVIL ACTION**

I, Courtney E. Endwright, hereby state as follows based upon my own personal knowledge:

1. I am an attorney licensed to practice in the Southern District of Indiana and the State of Indiana. I am a senior associate at the law firm of Betz + Blevins. I represent non-party Raymond M. Lawrence in the above-captioned matter solely as it pertains to the *Subpoena to Testify at a Deposition in a Civil Action* that was served on Mr. Lawrence by Plaintiff Gabriela Nieves. I am admitted to practice in this Court.

2. I have personal knowledge of the following facts or know of such facts by my review of files maintained by Betz + Blevins in the normal course of practice; if called upon to do so, I could and would completely testify thereto.

3. Exhibit 1 to this Declaration is a true and correct copy of an internet archive of USA Swimming's website, USA Swimming – Individuals Permanently Suspended or

Ineligible, from the date August 31, 2012 that I pulled from the Wayback Machine, located at <https://web.archive.org/>.

4. Per its website, “[t]he Wayback Machine is an initiative of the Internet Archive, a 501(c)(3) non-profit, building a digital library of Internet sites and other cultural artifacts in digital form.” WAYBACK MACHINE, web.archive.org (last visited Apr. 21, 2021).

5. Today, over 25 years of web history is accessible through the Wayback Machine. *About the Internet Archive*, INTERNET ARCHIVE, <https://archive.org/about/> (last visited Apr. 21, 2021). This includes several years of archives from the USA Swimming website.

6. To obtain the copy of the internet archive attached as Exhibit 1 to this Declaration, I visited the following page on the Wayback Machine:
<https://web.archive.org/web/20120831234008/http://www.usaswimming.org/ViewMiscArticle.aspx?TabId=1963&Alias=Rainbow&Lang=en&mid=10011&ItemId=5107>.

7. Exhibit 2 to this Declaration is a true and correct copy of an internet archive of USA Swimming’s website, USA Swimming – Individuals Permanently Suspended or Ineligible, from the date October 29, 2012 that I pulled from the Wayback Machine, located at <https://web.archive.org/>.

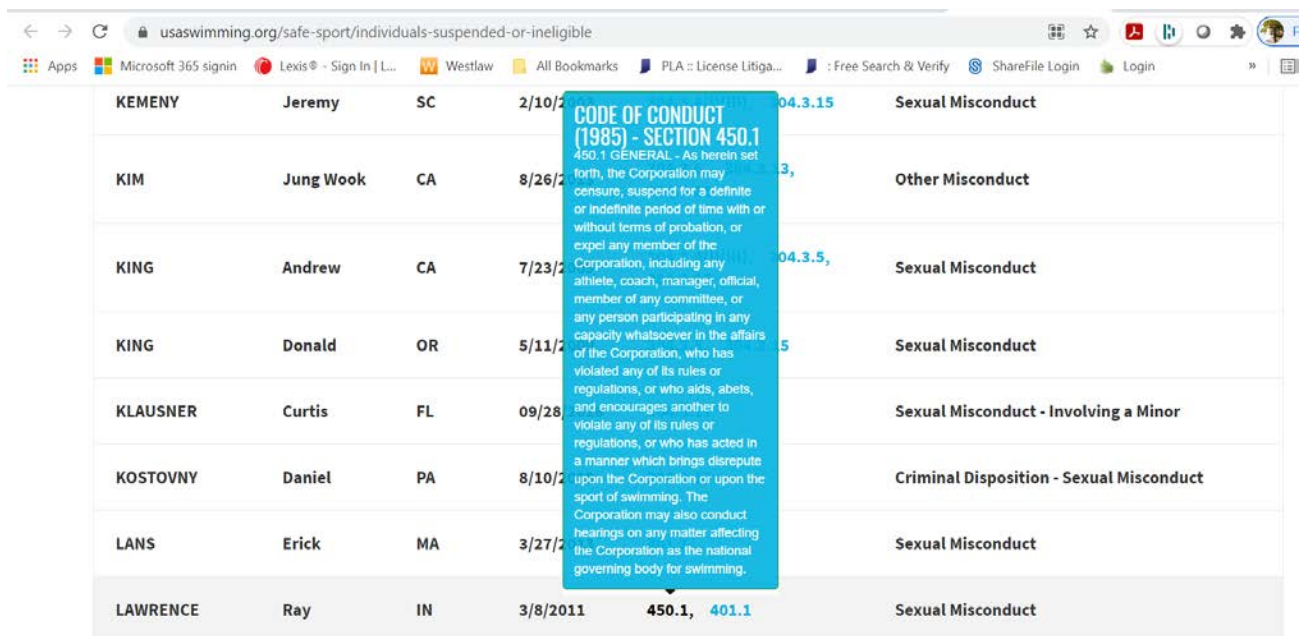
8. To obtain the copy of the internet archive attached as Exhibit 2 to this Declaration, I visited the following page on the Wayback Machine:
<https://web.archive.org/web/20121029023740/http://www.usaswimming.org/ViewMiscArticle.aspx?TabId=1963&Alias=Rainbow&Lang=en&mid=10011&ItemId=5107>.

9. Exhibit 3 to this Declaration is a true and correct copy of an internet archive of USA Swimming's website, List of Individuals Permanently Suspended or Ineligible For Membership, from the date July 4, 2020 that I pulled from the Wayback Machine, located at <https://web.archive.org/>.

10. To obtain this internet archive from Exhibit 3, I visited the following page on the WayBack Machine:

<https://web.archive.org/web/20200704031738/https://www.usaswimming.org/safe-sport/individuals-suspended-or-ineligible>.

11. The following screenshot showing Code of Conduct (1985) – Section 450.1 is a true and accurate copy of USA Swimming's current website, *List of Individuals Permanently Suspended or Ineligible for Membership*, USA SWIMMING, <https://www.usaswimming.org/safe-sport/individuals-suspended-or-ineligible> (last visited Apr. 21, 2021):



NAME	LAST NAME	STATE	DATE	REASON
KEMENY	Jeremy	SC	2/10/20	Sexual Misconduct
KIM	Jung Wook	CA	8/26/20	Other Misconduct
KING	Andrew	CA	7/23/20	Sexual Misconduct
KING	Donald	OR	5/11/20	Sexual Misconduct
KLAUSNER	Curtis	FL	09/28/19	Sexual Misconduct - Involving a Minor
KOSTOVNY	Daniel	PA	8/10/20	Criminal Disposition - Sexual Misconduct
LANS	Erick	MA	3/27/20	Sexual Misconduct
LAWRENCE	Ray	IN	3/8/2011	Sexual Misconduct

CODE OF CONDUCT (1985) - SECTION 450.1

450.1 GENERAL - As herein set forth, the Corporation may censure, suspend for a definite or indefinite period of time with or without terms of probation, or expel any member of the Corporation, including any athlete, coach, manager, official, member of any committee, or any person participating in any capacity whatsoever in the affairs of the Corporation, who has violated any of its rules or regulations, or who aids, abets, and encourages another to violate any of its rules or regulations, or who has acted in a manner which brings disrepute upon the Corporation or upon the sport of swimming. The Corporation may also conduct hearings on any matter affecting the Corporation as the national governing body for swimming.

A copy of this Code of Conduct section is also available on Exhibit 3 at pages 26 to 27.



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INDIVIDUALS PERMANENTLY SUSPENDED OR INELIGIBLE



UPDATED 8/31/12

The following is a list of individuals who have received a lifetime ban, permanently resigned their membership, or been declared permanently ineligible for membership in USA Swimming. The fact that an individual's name does not appear on this list does not necessarily mean that he or she is eligible for membership in, or in good standing with, USA Swimming.

Click on the Code of Conduct section number for full text from the rulebook.


First Name	Last Name	State	Suspension Date	Code of Conduct Section
Ryan	Adkins	IL	6/9/2010	304.3.4(iii), .15
Keith	Anderson	TN	2/10/2006	304.3.4(i), (iii), .15
Charles	Arabas	AZ	2/18/2003	304.3.4(i), (iii), .15
Aaron	Bartleson	CO	4/22/2009	*
Khalid	Bouzina	CA	11/3/2010	304.3.4, .15
Steven	Bowman	WI	10/10/2007	304.3.5
Thomas	Burt	OH	10/9/2008	304.3.4 (i)
Robert	Caragol	FL	2/13/2009	304.3.4(i), (iii)
Kevin	Chapman	OH	7/16/2008	304.3.4(iii), .5
Simon	Chocron	FL	10/8/2001	304.3.4(i), (iii), .5, .15
Ross	Clay	MA	4/2/2010	304.3.5, .15
Joshua	Delcore	IL	6/11/2004	304.3.4(iii), .15
Lincoln	Djang	NM	1/7/2000	304.3.4(iii)
Alvin	Drury	CA	11/8/2002	304.3.4(i), (iii), .15
Daniel	Emery	NM	9/2/2010	304.3.4(i), .15
Zoe	Espinola	HI	9/14/2010	304.3.4(i), .15
Michael	Ferguson	CT	8/22/2003	304.3.4(iii), .15
Kenneth	Fuller	MA	7/31/2012	304.3.6, 304.3.18
Rogelio	Gallardo	CA	10/31/2008	304.3.4 (i), (iii)
Scott	Gaskins	AZ	11/5/2010	304.3.5, .15
Bernard	Gynan	VA	1/28/2003	304.3.4(i), (iii), .15
Darek	Hahn	CA	12/5/1991	*
Brian	Hindson	IN	4/4/2008	304.3.4(i), (iii), .5, .15
William	Hudson	DE	2/21/2012	304.3.6(i), (iii), (iv), .17
Pierce	Hunter	CA	9/22/2011	304.3.6(i), (iii)
Craig	Ivancic	KS	11/28/2004	304.3.4(i), (iii), .15
Matthew	Jefferis	PA	8/30/2002	304.3.4(i), (iii), .15
Michael	Johnson	MO	6/13/2011	304.3.5, .15
Timothy	Kelly	MA	10/17/2009	304.3.4(i), (iii), .15
Jeremy	Kemeny	SC	2/10/2003	304.3.4(i), (iii), .15
Andrew	King	CA	7/23/2009	304.3.4(i), (iii), .5, .15
Donald	King	OR	5/11/2009	304.3.5, .15
Ray	Lawrence	IN	3/8/2011	*
Jason Michael	Lear	FL	1/15/2010	304.3.4(i), .5, .15
Jason	Lytle	CA	3/31/2004	304.3.4(i), (iii), .15
David	Margheim	SD	12/12/2007	304.3.11
Donald	McHugh	IL	10/12/2004	304.3.4(iii), .15
Sean	Mendoza	GA	4/16/2012	304.3.5
Diana	Mokler	KY	2/6/2008	304.3.4(i), .11, .15
Douglas	Northway	AZ	10/22/97	*
Vicki L.	Patterson	WI	9/29/2010	304.3.4(i), .15
Steven	Peltier	NJ	8/27/2001	304.3.4(i), (iii), .15
James	Pooler	AZ	8/20/2008	304.3.4(iii), .5
Michael	Pridemore	SC	4/23/2004	304.3.5, .15
Alan	Rogers	WI	7/1/2005	304.3.4(iii)
William	Roggenbuhl	CA	7/11/2000	304.3.4(iii), .5, .15
Kim	Sargent	TN	6/3/2010	304.3.4(i), .15
William	Scandalis	CA	11/17/1999	304.3.4(i), (iii)
Robert	Scheiring	ND	7/23/2009	304.3.4(i), (iii), .15
John	Schwerzler	NJ	12/1/2004	304.3.4(i), (iii), .15
Todd	Sousa	CA	4/29/2011	304.3.6(i), (iii), (iv), .17

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Stephen	Steele	FL	7/17/2012	304.3.6, 304.3.18
Jesse	Stovall	CA	10/15/2009	304.3.5, .15
Melody	Sundbakken	ND	4/30/2012	304.3.6(i); 304.3.13
David	Teel	NC	4/10/2012	304.3.5
William	Tinsley	FL	7/21/2008	304.3.4(i), (iii)
Everett	Uchiyama	CA	1/31/2006	304.3.5, .15
Jeffrey	Vernace	MO	4/11/2005	304.3.4(iii), .15
Robert	Ward	TX	7/1/2010	304.3.4(i), .15
Christopher	Wheat	IN	12/8/2009	304.3.4(i), (iii), .5, .15
Christian	Webb	ND	3/11/2011	304.3.4(i), (iii), .15
Brian	Williams	CA	2/19/2009	*
Bryan	Woodward	FL	3/7/2012	304.3.6(i), (iii), (iv)
Jeffrey	Woodyard	VA	9/22/2008	304.3.4(i), (iii)
Scott	Woolsey	VT	10/22/97	*
Michael	Wulschleger	NC	10/22/2008	304.3.4(i)

*Occurred prior to current [Code of Conduct](#) (Part 3, Page 90), information not available, or no Code of Conduct section applies.

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INDIVIDUALS PERMANENTLY SUSPENDED OR INELIGIBLE









UPDATED 10/11/12

The following is a list of individuals who have received a lifetime ban, permanently resigned their membership, or been declared permanently ineligible for membership in USA Swimming. The fact that an individual's name does not appear on this list does not necessarily mean that he or she is eligible for membership in, or in good standing with, USA Swimming.

Click on the Code of Conduct section number for full text from the rulebook.

First Name	Last Name	State	Suspension Date	Code of Conduct Secon
Ryan	Adkins	IL	6/9/2010	304.3.4(iii), .15
Keith	Anderson	TN	2/10/2006	304.3.4(i), (iii), .15
Charles	Arabas	AZ	2/18/2003	304.3.4(i), (iii), .15
Aaron	Bartleson	CO	4/22/2009	*
Khalid	Bouzina	CA	11/3/2010	304.3.4, .15
Steven	Bowman	WI	10/10/2007	304.3.5
Thomas	Burt	OH	10/9/2008	304.3.4 (i)
Robert	Caragol	FL	2/13/2009	304.3.4(i), (iii)
Kevin	Chapman	OH	7/16/2008	304.3.4(iii), .5
Simon	Chocron	FL	10/8/2001	304.3.4(i), (iii), .5, .15
Ross	Clay	MA	4/2/2010	304.3.5, .15
Rick	Curl	MD	9/18/2012	450.1, 450.1, 401.1
Joshua	Delcore	IL	6/11/2004	304.3.4(iii), .15
Lincoln	Djang	NM	1/7/2000	304.3.4(iii)
Alvin	Drury	CA	11/8/2002	304.3.4(i), (iii), .15
Daniel	Emery	NM	9/2/2010	304.3.4(i), .15
Zoe	Espinola	HI	9/14/2010	304.3.4(i), .15
Michael	Ferguson	CT	8/22/2003	304.3.4(iii), .15
Kenneth	Fuller	PA	7/31/2012	304.3.6, 304.3.18
Rogelio	Gallardo	CA	10/31/2008	304.3.4 (i), (iii)
Scott	Gaskins	AZ	11/5/2010	304.3.5, .15
Bernard	Gynan	VA	1/28/2003	304.3.4(i), (iii), .15
Darek	Hahn	CA	12/5/1991	*
Jamie	Hahn	GA	9/11/2012	304.3.6(i), (iii), (iv), 304.3.17, 305.1
Brian	Hindson	IN	4/4/2008	304.3.4(i), (iii), .5, .15
William	Hudson	DE	2/21/2012	304.3.6(i), (iii), (iv), .17
Pierce	Hunter	CA	9/22/2011	304.3.6(i), (iii)
Craig	Ivancic	KS	11/28/2004	304.3.4(i), (iii), .15
Matthew	Jefferis	PA	8/30/2002	304.3.4(i), (iii), .15
Michael	Johnson	MO	6/13/2011	304.3.5, .15
Timothy	Kelly	MA	10/17/2009	304.3.4(i), (iii), .15
Jeremy	Kemeny	SC	2/10/2003	304.3.4(i), (iii), .15
Andrew	King	CA	7/23/2009	304.3.4(i), (iii), .5, .15
Donald	King	OR	5/11/2009	304.3.5, .15
Ray	Lawrence	IN	3/8/2011	450.1, 401.1
Jason	Lear	FL	1/15/2010	304.3.4(i), .5, .15
Michael				
Jason	Lytle	CA	3/31/2004	304.3.4(i), (iii), .15
David	Margheim	SD	12/12/2007	304.3.11
Donald	McHugh	IL	10/12/2004	304.3.4(iii), .15
Sean	Mendoza	GA	4/16/2012	304.3.5
Diana	Mokler	KY	2/6/2008	304.3.4(i), .11, .15
Douglas	Northway	AZ	10/22/1997	*
Chase	Panem	FL	9/5/2012	304.3.6
Vicki L.	Patterson	WI	9/29/2010	304.3.4(i), .15
Steven	Peltier	NJ	8/27/2001	304.3.4(i), (iii), .15
James	Pooler	AZ	8/20/2008	304.3.4(iii), .5
Michael	Pridemore	SC	4/23/2004	304.3.5, .15
Alan	Rogers	WI	7/1/2005	304.3.4(iii)

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William	Roggenbuhl	CA	7/11/2000	304.3.4(iii), .5, .15
Kim	Sargent	TN	6/3/2010	304.3.4(i), .15
William	Scandalis	CA	11/17/1999	304.3.4(i), (iii)
Robert	Scheiring	ND	7/23/2009	304.3.4(i), (iii), .15
John	Schwerzler	NJ	12/1/2004	304.3.4(i), (iii), .15
Todd	Sousa	CA	4/29/2011	304.3.6(i), (iii), (iv), .17
Stephen	Steele	FL	7/17/2012	304.3.6, 304.3.18
Jesse	Stovall	CA	10/15/2009	304.3.5, .15
Melody	Sundbakken	ND	4/30/2012	304.3.6(i); 304.3.13
David	Teel	NC	4/10/2012	304.3.5
William	Tinsley	FL	7/21/2008	304.3.4(i), (iii)
Everett	Uchiyama	CA	1/31/2006	304.3.5, .15
Jeffrey	Vernace	MO	4/11/2005	304.3.4(iii), .15
Robert	Ward	TX	7/1/2010	304.3.4(i), .15
Christopher	Wheat	IN	12/8/2009	304.3.4(i), (iii), .5, .15
Christian	Webb	ND	3/11/2011	304.3.4(i), (iii), .15
Brian	Williams	CA	2/19/2009	*
Bryan	Woodward	FL	3/7/2012	304.3.6(i), (iii), (iv)
Jeffrey	Woodyard	VA	9/22/2008	304.3.4(i), (iii)
Scott	Woolsey	VT	10/22/97	*
Michael	Wullschleger	NC	10/22/2008	304.3.4(i)

*Occurred prior to current [Code of Conduct](#) (2012 Rulebook, Article 304), information not available, or no Code of Conduct section applies.

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SAFE SPORT

LIST OF INDIVIDUALS PERMANENTLY SUSPENDED
OR INELIGIBLE FOR MEMBERSHIP

UPDATED 5/21/2020

The following is a list of individuals who have received a lifetime ban, permanently resigned their membership, or been declared permanently ineligible for membership in USA Swimming.

This list contains names of those individuals suspended by USA Swimming's National Board of Review or the U.S. Center for SafeSport and does not include the names of individuals suspended by a Zone Board of Review, LSC Board of Review, the United States Anti-Doping Agency, or pursuant to USA Swimming's Criminal Background Check Policy. As a result, this list may not be exhaustive. To confirm the membership status of an individual, please contact USA Swimming Safe Sport staff at safesport@usaswimming.org.

Exhibit
3

LAST NAME	FIRST NAME	STATE	SUSPENSION DATE	CODE OF CONDUCT SECTION	REASON SUSPENDED OR INELIGIBLE
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Abbey	Kristopher	TX	8/20/2012	304.3.5 , 304.3.15	Sexual Misconduct
Adkins	Ryan	IL	6/9/2010	304.3.4(III) , .15	Sexual Misconduct
Anda	Jason	CA	10/16/2019	304.3.18	Criminal Disposition – Involving a Minor
Andersen	D. Jay	IL	10/27/2014	304.3.19	Other Misconduct
Anderson	Keith	TN	2/10/2006	304.3.4 (I) (III) , .15	Sexual Misconduct
Arabas	Charles	AZ	2/18/2003	304.3.4 (I) (III) , .15	Sexual Misconduct
Baker	David	NY	11/17/2017	304.3.7 , 304.3.19	Sexual Misconduct
Bartleson	Aaron	CA	4/22/2009	*	Sexual Misconduct
Beck	Matt	CO	8/10/2012	304.3.5 , 304.3.6 , 304.3.18	Sexual Misconduct
Bernal	Joseph	MA	2/23/2016	304.3.5 , 304.3.5 , 304.3.5	Sexual Misconduct

Bitter	John	CA	10/1/2019	304.3.6	Other Misconduct
Bittner	Bobby	NC	6/28/2019	304.3.18	-Sexual misconduct involving minor -Social media and electronic communications -Intimate relationship - involving a minor
Bouzina	Khalid	CA	11/3/2010	304.3.4 , 304.3.15	Other Misconduct
Bowman	Steven	WI	10/10/2007	304.3.5	Sexual Misconduct
Burt	Thomas	OH	10/9/2008	304.3.4(I)	Other Misconduct
Caragol	Robert	FL	2/13/2009	304.3.4(I) (III)	Sexual Misconduct
Card	Tyler	MI	8/9/2016	304.3.6 , 304.3.7 , 304.3.19	Sexual Misconduct
Carrington	Matthew	IN	4/16/2015	304.3.6 , 304.3.8 , 304.3.19	Sexual Misconduct
Carter	Dennis	MI	3/29/2013	304.3.4 , 304.3.15	Sexual Misconduct

Chapman	Kevin	OH	7/16/2008	304.3.4(III) , 304.3.5	Sexual Misconduct
Chocron	Simon	FL	10/8/2001	304.3.4(I)(III) , 304.3.5 , 304.3.15	Sexual Misconduct
Clay	Ross	MA	4/2/2010	304.3.5 , 304.3.15	Sexual Misconduct
Corbett	Johnathon	MN	5/4/2018	304.3.17	Criminal Disposition - Involving a Minor
Curl	Rick	MD	9/18/2012	450.1 , 450.1 , 401.1	Sexual Misconduct
Cutrone	James	NJ	1/4/2018	304.3.17	Criminal Disposition - Sexual Misconduct
Cwirka	Michael	CT	9/13/2018	304.3.17	Criminal Disposition - Involving a Minor
Daniels	Tanner	MN	4/10/2017	304.3.6 , 304.3.19	Sexual Misconduct
De Aragon, II	Francisco X.	FL	7/15/2015	304.3.6 , 304.3.8 , 304.3.19	Sexual Misconduct

Delcore	Joshua	IL	6/11/2004	304.3.4(III) , 304.3.15	Sexual Misconduct
DeMott	Jeffrey	GA	1/6/2015	304.3.4 , 304.3.8 , 304.3.19 , 305.1 , 305.2	Sexual Misconduct
Diaz	Joseph	FL	6/17/2014	304.3.6 , 304.3.8 , 304.3.19	Sexual Misconduct
Djang	Lincoln	NM	1/7/2000	304.3.4(III)	Sexual Misconduct
Drury	Alvin	CA	11/8/2002	304.3.4(I) (III) , 304.3.15	Sexual Misconduct
Dusenbury	Daniel Ad'm	CA	3/14/2013	304.3.5 , 304.3.15 , 304.3.4 , 304.3.17 , 305.1	Sexual Misconduct
Duwel	Stephen	AR	9/24/2015	304.3.6 , 304.3.8A , 304.3.19	Sexual Misconduct
Elliott	Matthew	VA	4/9/2018	304.3.17	Criminal Disposition - Involving a Minor, Abuse of Process
Emery	Daniel	NM	9/2/2010	304.3.4(I) , 304.3.15	Sexual Misconduct

Espinola	Zoe	HI	9/14/2010	304.3.4(I) , 304.3.15	Other Misconduct
Feeney	Emily	PA	3/25/2019	304.3.18	Criminal Disposition - Involving a Minor
Ferguson	Michael	CT	8/22/2003	304.3.4(III) , 304.3.15	Sexual Misconduct
Figueredo	Brady	WA	11/19/2018	304.3.17	Criminal Disposition
Forrest	Matthew	NH	6/11/2015	304.3.5 , 304.3.5	Sexual Misconduct
Foster	Shannon	NC	4/11/2018	304.3.17	Criminal Disposition - Involving a Minor, Failure to Report
Franklin	Steven	MO	11/12/2012	304.3.5 , 304.3.4 , 304.3.7 , 304.3.8 , 305.1	Sexual Misconduct
Franks	Harrison	TX	8/2/2018	304.3.17	Criminal Disposition - Sexual Misconduct
Fratantoni	David	MA	9/9/2013	304.3.4 , 304.3.8A ,	Sexual Misconduct

				304.3.18	
Fuller	Kenneth	PA	7/31/2012	304.3.6 , 304.3.18	Sexual Misconduct
Gallardo	Rogelio	CA	10/31/2008	304.3.4(I) (III)	Sexual Misconduct
Garcia	Steven	CA	4/4/2017	304.3.6 , 304.3.7 , 304.3.19	Sexual Misconduct
Gaskins	Scott	AZ	11/5/2010	304.3.5 , 304.3.15	Sexual Misconduct
Ghandtchi	Adrian	FL	10/25/2012	304.3.6 , 304.3.8 , 305.1	Sexual Misconduct
Goelz	John	IN	7/6/2018	304.3.17	Criminal Disposition - Involving a Minor
Goodner, Sr.	Gary	FL	11/3/2014	304.3.5 , 304.3.5 , 304.3.15	Sexual Misconduct
Graham	Donald	NM	9/4/2018	304.3.17	Sexual Misconduct - Involving a Minor
Greene	Matt	NY	3/14/2016	304.3.6 , 304.3.19	Sexual Misconduct
				304.3.6 ,	

Griffith	Robert	FL	2/27/2015	304.3.8A , 304.3.19	Sexual Misconduct
Gynan	Bernard	VA	1/28/2003	304.3.4(I)(III) , 304.3.15	Sexual Misconduct
Hahn	Darek	CA	12/5/1991	*	Criminal Disposition - Involving a Minor
Hahn	Jamie	GA	9/11/2012	304.3.6(I)(III)(IV) , 304.3.17 , 305.1	Sexual Misconduct
Hamilton	Patrick	WA	8/10/2017	304.3.6 , 304.3.7 , 304.3.19	Criminal Disposition - Involving a Minor
Highlands	Laurel	PA	6/27/2015	304.3.4 , 304.3.18 , 305.1 , 305.2 , 305.5 , 305.7	Sexual Misconduct
Hill	Eric	FL	12/17/2018	304.3.17	Criminal Disposition
Hindson	Brian	IN	4/4/2008	304.3.4(I)(III) , 304.3.5 , 304.3.15	Sexual Misconduct

Hopkins	John Austin	OH	7/1/2019	304.3.18	Criminal Disposition - Involving a Minor
Howell	Andrew	MI	7/22/2013	304.3.6 , 304.3.18	Sexual Misconduct
Hudson	William	DE	2/21/2012	304.3.6(I)(III)(IV) , 304.3.17	Sexual Misconduct
Hunter	Pierce	CA	9/22/2011	304.3.6(I)(III)	Sexual Misconduct
Huott	Christopher	MD	6/17/2014	304.3.6(I)(III) , 304.3.8A , 304.3.19 , 450.1 , 450.1 , 401.1	Sexual Misconduct
Hutchison	Sean	WA	10/5/2018	304.3.17	Sexual Misconduct - Involving a Minor
Ichimura*****	Shunichi	CA	2/19/2019	***** , 304.3.18	Criminal Disposition - Involving a Minor
Ivancic	Craig	KS	11/28/2004	304.3.4(I)(III) , 304.3.15	Sexual Misconduct
					Sexual

Ivey	Mitch	CA	11/21/2013	450.1	Misconduct
Jeanneret	Patrick	OH	6/18/2013	304.3.6 , 304.3.8A , 304.3.18	Sexual Misconduct
Jefferis	Matthew	PA	8/30/2002	304.3.4(I) (III) , 304.3.15	Sexual Misconduct
Jensen	Michelle	SC	6/14/2013	304.3.6 , 304.3.18	Sexual Misconduct
Johnsen	Matthew	OH	4/2/2018	304.3.17	Criminal Disposition - Sexual Misconduct
Jorgensen	Jayne	UT	6/17/2015	304.3.15 , 304.3.19	Other Misconduct
Kelly	Timothy	MA	10/17/2009	304.3.4(I) (III) , 304.3.15	Sexual Misconduct
Kemeny	Jeremy	SC	2/10/2003	304.3.4(I) (III) , 304.3.15	Sexual Misconduct
Kim	Jung Wook	CA	8/26/2013	304.3.6 , 304.3.13 , 304.3.18	Other Misconduct
King	Andrew	CA	7/23/2009	304.3.4(I) (III) , 304.3.5 , 304.3.15	Sexual Misconduct

King	Donald	OR	5/11/2009	304.3.5 , 304.3.15	Sexual Misconduct
Klausner	Curtis	FL	09/28/2018	304.3.17	Sexual Misconduct - Involving a Minor
Kostovny	Daniel	PA	8/10/2018	304.3.17	Criminal Disposition - Sexual Misconduct
Lans	Erick	MA	3/27/2013	401.1	Sexual Misconduct
Lawrence	Ray	IN	3/8/2011	450.1 , 401.1	Sexual Misconduct
Layral	Gilbert Wayne	CA	7/29/2015	304.3.15 , 304.3.15	Sexual Misconduct
Lear	Jason Michael	FL	1/15/2010	304.3.4(I) , 304.3.5 , 304.3.15	Sexual Misconduct
Lincoln	Matthew	NY	2/17/2018	304.3.17	Criminal Disposition - Involving a Minor
Lytle	Jason	CA	3/31/2004	304.3.4(I) (III) , 304.3.15	Sexual Misconduct

Maddan, III	Jack	TX	8/26/2015	304.3.5 , 304.3.15 , 304.3.8A	Sexual Misconduct
Marcel	Alan	CT	1/28/2015	304.3.6 , 304.3.8 , 304.3.19	Sexual Misconduct
Margheim	David	SD	12/12/2007	304.3.11	Other Misconduct
Martins	Leonardo	FL	11/11/2015	304.3.8 , 304.3.19	Sexual Misconduct
Matuszak	Mark	FL	3/27/2013	304.3.4 , 304.3.7 , 304.3.17	Sexual Misconduct
McCall	Conor	PA	12/16/2019	304.3.18	Criminal Disposition - Sexual Misconduct
McClain	Shannan	AR	7/29/2014	304.3.6 , 304.3.19	Other Misconduct
McHugh	Donald	IL	10/12/2004	304.3.4(III) 304.3.15	Sexual Misconduct
Mead	Maureen	MD	2/16/2016	304.3.4 , 304.3.19 , 305.3	Other Misconduct
Mead	Patrick	MD	6/3/2016	304.3.5 , 304.3.15	Sexual Misconduct
	Daniel			304.3.5 ,	Sexual

Mendenhall	Scott	CA	1/27/2014	304.3.15	Misconduct
Mendoza	Sean	CA	4/16/2012	304.3.5	Sexual Misconduct
Mielke	Donald	WI	6/27/2014	304.3.6 , 304.3.8A , 304.3.19	Sexual Misconduct
Mokler	Diana	KY	2/6/2008	304.3.4(I) , 304.3.11 , 304.3.15	Other Misconduct
Moore	Nathan "Nate"	AZ	4/17/2020	304.3.14(I)	Sexual Misconduct - involving a Minor
Morrisette	Matthew	VA	11/29/2012	304.3.5	Sexual Misconduct
Moulton	Rick	OH	1/29/2019	304.3.18	Criminal Disposition - Involving a Minor
Nellis	G. Chris	NY	4/15/2015	304.3.6 , 304.3.8 , 304.3.19	Sexual Misconduct
Nguyen	Tim	CA	9/7/2017	304.3.6 , 304.3.7 , 304.3.19	Sexual Misconduct
North	Stephanie	ID	9/25/2013	304.3.6 , 304.3.8A , 304.3.18	Sexual Misconduct

Northway	Douglas	TX	10/22/1997	*	Sexual Misconduct
O'Brien	F. Tim	TX	3/8/2016	304.3.5 , 304.3.5	Sexual Misconduct
O'Neill	Alfred	MN	9/14/2018	304.3.17	Intimate Relationship Involving a Minor
Ortiz	Steven	CA	5/23/2018	304.3.17	Criminal Disposition - Involving a Minor
Pachiolo	Nick	NJ	5/9/2014	304.3.6 , 304.3.8A , 304.3.19	Sexual Misconduct
Panem	Chase	FL	9/5/2012	304.3.6	Other Misconduct
Pantera**	James	CA	10/14/2013	** , 304.3.6 , 304.3.14 , 304.3.18	Other Misconduct
Patterson	Vicki L.	WI	9/29/2010	304.3.4(I) , 304.3.15	Other Misconduct
Peltier	Steven	NJ	8/27/2010	304.3.4(I) (III) , 304.3.15	Sexual Misconduct

Perry	Dustin	ID	6/22/2014	304.3.8 , 304.3.19	Sexual Misconduct
Picard****	Andrew	MA	4/28/2016	**** , 304.3.6 , 304.3.19	Sexual Misconduct
Poldevaart	Aaron	IA	7/18/2017	304.3.7 , 304.3.19	Sexual Misconduct
Pridemore	Michael	SC	4/23/2004	304.3.5 , 304.3.15	Sexual Misconduct
Reis	Savannah	MS	10/11/2019	304.3.18	Criminal Disposition – Involving a Minor
Reynolds	David	AR	7/7/2016	304.3.6 , 304.3.19	Sexual Misconduct
Rock	Bruce	AZ	11/19/2013	304.3.6 , 304.3.18	Sexual Misconduct
Rogers	Alan A.	WI	7/1/2005	304.3.4(III)	Sexual Misconduct
Roggenbuhl	William	CA	7/11/2000	304.3.4(III) , 304.3.5 , 304.3.15	Sexual Misconduct
Ronayne	Ryan	WI	10/20/2015	304.3.6 , 304.3.8 , 304.3.19	Sexual Misconduct
Rosenfeld	Louis	NH	10/4/2013	304.3.4 , 304.3.6 ,	Sexual

				304.3.18	Misconduct
Rucker***	Noah	VA	1/31/2013	*** , 304.3.6	Sexual Misconduct
Sabatino	James (JJ)	NH	12/2/2016	304.3.5 , 304.3.15 304.3.7 , 304.3.17 , 304.3.8 , 304.3.18 , 305.1	Sexual Misconduct
Sadler	Jarret	TX	8/28/2018	304.3.17	Criminal Disposition - Sexual Misconduct
Sargent	Kim	TN	6/3/2010	304.3.4(I) , 304.3.15	Sexual Misconduct
Savage	Neil	GA	9/9/2014	304.3.5 , 304.3.15 , 304.3.7 , 304.3.17 , 304.3.8 , 304.3.18 , 305.1	Sexual Misconduct
Scandalis	William	CA	11/17/1999	304.3.4(I) (III)	Sexual Misconduct
Scheiring	Robert	ND	7/23/2009	304.3.4(I) (III) , 304.3.15	Sexual Misconduct
				304.3.4 ,	Sexual

Schremmer	Mark	GA	10/29/2019	304.3.8A , 305.1 , 304.3.8C	Misconduct - involving a minor
Schwerzler	John	NJ	12/1/2004	304.3.4(I) (III) , 304.3.15	Sexual Misconduct
Seiple	Sam	OH	11/7/2017	304.3.6 , 304.3.8 , 304.3.19	Sexual Misconduct
Sfire	John	MN	1/5/2017	450.1 , 401.1	Sexual Misconduct
Sheppard	Ben	CA	6/5/2013	304.3.7 , 304.3.17	Sexual Misconduct
Small	Thomas	MD	4/3/2014	304.3.5	Sexual Misconduct
Smith	Derek	NY	8/11/2015	304.3.8 , 304.3.6 , 304.3.19	Sexual Misconduct
Smith	John (Jay)	OH	4/10/2018	304.3.17	Sexual Misconduct
Smith	Tucker	VA	12/23/2013	304.3.4 , 304.3.6 , 304.3.8A , 304.3.18 , 305.1	Sexual Misconduct
Soderling	J. Michael	KS	7/25/2013	304.3.8 , 304.3.17	Other Misconduct

Sousa	Todd	CA	4/29/2011	304.3.6(I)(III)(IV) , 304.3.17	Sexual Misconduct
Spaulding	Eric	OH	9/9/2015	304.3.6 , 304.3.19	Sexual Misconduct
Staiman	Joel	NJ	3/12/2018	304.3.17	Criminal Disposition - Involving a Minor
Steele	Stephen	FL	7/17/2012	304.3.6 , 304.3.18	Sexual Misconduct
Stouder	Cameron	IN	9/27/2011	304.3.4 , 304.3.6 , 304.3.17 , 305.3	Criminal Disposition - Sexual Misconduct
Stovall	Jesse	CA	10/15/2009	304.3.5 , 304.3.15	Sexual Misconduct
Sundbakken	Melody	ND	4/30/2012	304.3.6(I) , 304.3.13	Other Misconduct
Taylor	Brianne	WI	2/13/2019	304.3.18	Criminal Disposition - Sexual Misconduct
Teel	David	CA	4/10/2012	304.3.5	Sexual Misconduct
Thomas	Jamie	NC	11/19/2013	304.3.4 , 304.3.6 , 304.3.8A	Sexual

				304.3.18 , 305.1 , 305.5.1	Misconduct
Tinsley	William	FL	7/21/2008	304.3.4(I)(III)	Sexual Misconduct
Torie	Ryan	PA	4/17/2018	304.3.17	Criminal Disposition - Involving a Minor
Trites	L. John	PA	2/25/2013	401.1	Sexual Misconduct
Tunnell	Devan	OR	6/13/2019	304.3.18	Criminal Disposition - Sexual Misconduct
Uchiyama	Everett	CA	1/31/2006	304.3.5 , 304.3.15	Sexual Misconduct
Valcarce	Christian	UT	1/4/2018	304.3.17	Criminal Disposition - Sexual Misconduct
Vandenberg	Patrick	NC	6/11/2015	304.3.6 , 304.3.15	Other Misconduct
VanLieshout	Paul	LA	2/6/2013	304.3.4 , 304.3.5 , 304.3.15	Sexual Misconduct
VanMatre	Traci	TX	10/22/2012	304.3.7 , 305.1	Sexual Misconduct

Vernace	Jeffrey	MO	4/11/2005	304.3.4(III) , 304.3.15	Sexual Misconduct
Walker	P. Mark	TN	3/12/2015	401.1 , 304.3.8 , 304.3.19	Sexual Misconduct
Waid	Christopher	TX	10/9/2013	304.3.4 , 304.3.8 , 304.3.18 , 305.1	Sexual Misconduct
Walkotten	Nicholas	NC	8/28/2018	304.3.17	Criminal Disposition - Involving a Minor
Ward	Robert	TX	7/1/2010	304.3.4(I) , 304.3.15	Other Misconduct
Webb	Christian	ND	3/11/2011	304.3.4(I)(III) , 304.3.15	Other Misconduct
Weber	Joe	PA	2/25/2013	401.1 , 304.3.4	Sexual Misconduct
Weddle	Nathan	NC	1/24/2018	304.3.17	Criminal Disposition - Involving a Minor
Wheat	Christopher	IN	12/8/2009	304.3.4(I)(III) , 304.3.5 , 304.3.15	Sexual Misconduct

Winkler	Walter	WY	7/25/2019	304.3.17	Criminal Disposition - Sexual Misconduct
Williams	Brian	CA	2/19/2009	*	Other Misconduct
Williams	Gregory T.	NC	3/11/2015	304.3.6 , 304.3.19	Sexual Misconduct
Winslow	Greg	UT	2/12/2014	304.3.5 , 304.3.15	Sexual Misconduct
Woodward	Bryan	FL	3/7/2012	304.3.6(I) (III)(IV)	Sexual Misconduct
Woodyard	Jeffrey	VA	9/22/2008	304.3.4(I) (III)	Sexual Misconduct
Woolsey	Scott	VT	10/22/1997	*	Other Misconduct
Wullschleger	Michael	NC	10/22/2008	304.3.4(I)	Criminal Disposition - Sexual Misconduct

NOTES ON SUSPENDED OR INELIGIBLE INDIVIDUALS

*Occurred prior to current Code of Conduct, information not available, or no Code of Conduct section applies.

**Known aliases for James Pantera: James Sabre Pantera, Robert Michael Binkin, James David Land, James Wallace.

***Known aliases for Noah Rucker: Noah Warner

****Andrew Picard's prior legal name was Andrew Laurence Boeckman. He registered with USA Swimming with the names Andrew Laurence and Andrew Boeckman.

*****Shunichi Ichimura also known as Shunichi Fujishima

LIST OF INDIVIDUALS SUSPENDED OR INELIGIBLE
SPECIFIC DATE

UPDATED 5/21/2020

The following is a list of individuals who have been suspended from membership in USA Swimming for a specific amount of time. This list of Individuals Suspended or Ineligible - Specific Date (the "Suspended List") contains names of those individuals suspended by USA Swimming's National Board of Review or the U.S. Center for SafeSport and does not include the names of individuals suspended by a Zone Board of Review, LSC Board of Review, the United States Anti-Doping Agency, or pursuant to USA Swimming's Criminal Background Check Policy.

The Suspended List reflects the names of individuals currently suspended. It is not intended to be a historical record of current or past members who have ever been suspended. The Suspended List does not list the names of minors serving suspensions. As a result, this list may not be exhaustive. To confirm the membership status of an individual, please contact USA Swimming Safe Sport staff at safesport@usaswimming.org.



LAST NAME ▼	FIRST NAME ▼	STATE ▼	SUSPENSION PERIOD ▼	CODE OF CONDUCT SECTION ▼	REASON SUSPENDED OR INELIGIBLE ▼
ALLRED	Mika	CA	11/14/2014- 11/14/2024	304.3.4, 304.3.8B, 304.3.19	Sexual Misconduct
BABYLON	Kristopher	LA	9/9/2016 - 9/9/2026	304.3.15, 304.3.19, 305.4	Other Misconduct

BACKLER	Elizabeth	MA	11/24/2015 - 11/24/2022	304.3.6, 304.3.8A, 304.3.9, 304.3.19	Sexual Misconduct
BOWEN	Victor	MA	3/6/2014 - Indefinite	304.3.6, 304.3.18, 304.3.19	Other Misconduct
CHENG	Shu Han	TX	10/17/2017 - 10/17/2027	304.3.8, 304.3.19	Sexual Misconduct
CLAUS	Bruce	MD	4/20/2020 - 4/20/2025	304.3.17	Other Misconduct
COOPER	Thania	FL	10/9/2017 - 10/9/2029	304.3.15, 304.3.19	Other Misconduct
COOK	Matthew	ME	11/1/2018 - Interim	304.3.17	Allegations of Misconduct
DAIGNEAULT	Lois	NM	12/26/2014 - 12/26/2021	304.3.14, 304.3.18, 304.3.15, 304.3.19	Other Misconduct
HABIG	Michael	LA	5/15/2015 - 5/15/2022	304.3.6	Other Misconduct
KELLER	Patrick (PJ)	GA	7/1/2015 - 7/1/2025	304.3.15, 304.3.19	Other Misconduct
KILLIAM	Kameron	OK	4/16/2014- 04/16/20204	304.3.6, 304.3.9, 304.3.19	Other Misconduct
LAWSON	Joshua	OK	11/6/2017 - Indeterminate	304.3.17	Sexual Misconduct – Sexual Harassment

MILES	Mark	NY	1/29/2020 - Interim	304.3.14	Allegations of Misconduct
MIMS	Travis	FL	4/20/2015 - 4/20/2021	304.3.6, 304.3.19	Other Misconduct
NORYS	Kohlton	CA	4/6/2017 - 4/6/2022	304.3.7, 304.3.19	Sexual Misconduct
WEEKS	David	GA	6/2/2015 - 6/2/2025	304.3.4, 305.1	Sexual Misconduct
WITHEY	David	CA	6/27/2016 - 6/27/2023	304.3.6, 304.3.15, 304.3.19	Other Misconduct

NOTES ON SUSPENDED OR INELIGIBLE INDIVIDUALS

*Occurred prior to current Code of Conduct, information not available, or no Code of Conduct section applies.

CODE TITLE	DESCRIPTION
CODE OF CONDUCT (2009) - SECTION 304.3.5	304.3.5 Any inappropriate sexually oriented behavior or action directed towards a member by any other adult participating in any capacity whatsoever in the affairs or activities of USA Swimming or its LSCs (whether such adult is a member or not). Any nonconsensual physical sexual conduct, or pattern of unwelcome advances or other sexual harassment in connection with or incidental to a USA Swimming-related activity by any person participating in the affairs or activities of USA Swimming or its LSCs (whether such person is a member or not) directed toward any member or other person participating in the affairs or activities of USA Swimming or its LSCs. (effective September 27, 2008)
CODE OF CONDUCT (2009-2010) -	304.3.15 Any other material and intentional act, conduct or omission not provided for above, which is

SECTION 304.3.15	detrimental to the image or reputation of USA Swimming, a LSC or the sport of swimming.
CODE OF CONDUCT (1999-2010) - SECTION 304.3.4	304.3.4 Conviction of, imposition of a deferred sentence for, or any plea of guilty or no contest at any time, past or present, or the existence of any pending charges, for (i) any felony, (ii) any offense involving use, possession, distribution or intent to distribute illegal drugs or substances, or (iii) any crime involving sexual misconduct.
CODE OF CONDUCT (1999-2008) - SECTION 304.3.15	304.3.15 Any other material and intentional act, conduct or omission not provided for above, which is detrimental to the image or reputation of USA Swimming, a LSC or the sport of swimming.
CODE OF CONDUCT (2014-2017) - SECTION 304.3.15	304.3.15 Any act of fraud, deception or dishonesty in connection with any USA Swimming-related activity.
CODE OF CONDUCT (2011-PRESENT) - SECTION 305.1	305.1 Inappropriate touching between an athlete and an adult non-athlete member or Participating Non-Member (as defined in 401.1) is prohibited, including, but not limited to, excessive touching, hugging, kissing, sexually oriented behavior, sexually stimulating or otherwise inappropriate games, and having an athlete sit on a non-family member adult's lap.
CODE OF CONDUCT (2011-2017) - SECTION 305.2	305.2 Any rubdown or massage performed on an athlete by any adult member or Participating Non-Member, excluding the spouse, parent, guardian, sibling, or personal assistant of such athlete, is prohibited unless such adult is a licensed massage therapist or other certified professional. Any rubdown or massage performed at a swim venue by a licensed professional must be conducted in open/public locations and must never be done with only the athlete and licensed massage therapist in the room. Even if a coach is a licensed massage therapist, the coach shall not perform a rubdown or massage of an athlete under any circumstances.
CODE OF CONDUCT (2011-2017) - SECTION 305.3	305.3 Use of audio or visual recording devices, including a cell phone camera, is not allowed in changing areas, rest rooms or locker rooms.
CODE OF CONDUCT (2011-2017) - SECTION 305.4	305.4 Employees and volunteers of USA Swimming, LSCs and member clubs who interact directly and frequently with athletes as a regular part of their duties and individuals with any ownership interest in a member club must be non-athlete members of USA Swimming and satisfactorily complete criminal background checks as required by USA Swimming. This does not apply to volunteers such as timers, marshals, computer operators, etc. who only have limited contact with athletes during a meet.

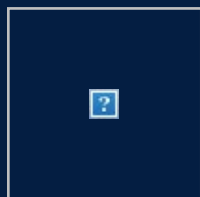
CODE OF CONDUCT (2011-2017) - SECTION 305.5	<p>305.5 Travel .1 Regardless of gender, a coach shall not share a hotel room or other sleeping arrangement with an athlete unless the coach is the parent, guardian, sibling, or spouse of that particular athlete. .2 Team managers and chaperones must be members of USA Swimming and have successfully passed a USA Swimming-required criminal background check. .3 When only one athlete and one coach travel to a competition, the athlete must have his/her parent's (or legal guardian's) written permission in advance to travel alone with the coach. .4 Clubs and LSCs shall develop their own travel policies. USA Swimming will provide a model club travel policy as an example. Club travel policies must be signed and agreed to by all athletes, parents, coaches and other adults traveling with the club.</p>
CODE OF CONDUCT (2013-2017) - SECTION 305.7	<p>305.7 Clubs shall establish their own electronic communication/social media policy. USA Swimming shall provide a model policy as an example, which shall serve as the default for any club that fails to establish its own policy. Club electronic communication policies should be reviewed and agreed to annually by all athletes, parents, coaches and other non-athlete members of the club.</p>
CODE OF CONDUCT (1986-1994) - SECTION 401.1	<p>401.1 GENERAL - As herein set forth, the Corporation may censure, suspend for a definite or indefinite period of time with or without terms of probation, or expel any member of the Corporation, including any athlete, coach, manager, official, member of any committee, or any person participating in any capacity whatsoever in the affairs of the Corporation, who has violated any of its rules or regulations, or who aids, abets, and encourages another to violate any of its rules or regulations, or who has acted in a manner which brings disrepute upon the Corporation or upon the sport of swimming. The Corporation may also conduct hearings on any matter affecting the Corporation as the national governing body for swimming.</p>
CODE OF CONDUCT (1995-1998) - SECTION 401.1	<p>401.1 GENERAL - As hereinafter set forth, the USS may censure, suspend for a definite or indefinite period of time with or without terms of probation, fine, or expel any member of USS, including any athlete, coach, manager, official, member of any committee, or any person participating in any capacity whatsoever in the affairs of USS, who has violated any of its rules or regulations, or who aids, abets, and encourages another to violate any of its rules or regulations, or who has acted in a manner which brings disrepute upon USS or upon the sport of swimming. USS may also conduct hearings on any matter affecting USS as the national governing body for swimming.</p>
CODE OF CONDUCT (2008) - SECTION 401.1	<p>401.1 As hereinafter set forth, USA Swimming may censure, place on probation, suspend for a definite or indefinite period of time with or without terms of probation, fine, or expel any member of USA Swimming, including any athlete, coach, manager, official, member of any committee, or any person participating in any capacity whatsoever in the affairs of USA Swimming, who has violated any of its rules or regulations, or who aids, abets, and encourages another to violate any of its rules or regulations, or who has acted in a manner which brings disrepute upon USA Swimming or upon the sport of swimming. USA Swimming may also conduct hearings on any matter affecting USA Swimming as the National Governing Body for swimming.</p>
CODE OF CONDUCT	<p>450.1 GENERAL - As herein set forth, the Corporation may censure, suspend for a definite or indefinite period of time with or without terms of probation, or expel any member of the Corporation, including any athlete, coach, manager, official, member of any committee, or any person participating in any capacity whatsoever in the affairs of the Corporation, who has violated any of its rules or</p>

<p>(1985) - SECTION 450.1</p>	<p>regulations, or who aids, abets, and encourages another to violate any of its rules or regulations, or who has acted in a manner which brings disrepute upon the Corporation or upon the sport of swimming. The Corporation may also conduct hearings on any matter affecting the Corporation as the national governing body for swimming.</p>
<p>CODE OF CONDUCT (1981-1984) - SECTION 450.1</p>	<p>450.1 As herein set forth, the Corporation may censure, suspend for a definite or indefinite period of time with or without terms of probation, or expel any member of the Corporation, including any athlete, coach, manager, official, member of any committee, or any person participating in any capacity whatsoever in the affairs of the Corporation, who has violated any of its rules or regulations, or who has acted in a manner which brings disrepute upon the Corporation or upon the sport of swimming. The Corporation may also conduct hearings on any matter affecting the Corporation as the national governing body for swimming.</p>
<p>CODE OF CONDUCT (1999-2010) - SECTION 304.3.11</p>	<p>304.3.11 Any act of fraud, deception or dishonesty in connection with any USA Swimming-related activity.</p>
<p>CODE OF CONDUCT (2011) - SECTION 304.3.13</p>	<p>304.3.13 Any act of fraud, deception or dishonesty in connection with any USA Swimming-related activity.</p>
<p>CODE OF CONDUCT (2012) - SECTION 304.3.13</p>	<p>304.3.13 Physical abuse of an athlete by any person who, in the context of swimming, is in a position of authority over that athlete.</p>
<p>CODE OF CONDUCT (2011) - SECTION 304.3.17</p>	<p>304.3.17 Any other material and intentional act, conduct or omission not provided for above, which is detrimental to the image or reputation of USA Swimming, a LSC or the sport of swimming.</p>
<p>CODE OF CONDUCT (2012-2013) - SECTION 304.3.14</p>	<p>304.3.14 Any act of fraud, deception or dishonesty in connection with any USA Swimming-related activity</p>
<p>" CODE OF</p>	

CONDUCT (2012-2013) - SECTION 304.3.18	304.3.18 Any other material and intentional act, conduct or omission not provided for above, which is detrimental to the image or reputation of USA Swimming, a LSC or the sport of swimming.
CODE OF CONDUCT (2014-2018) - SECTION 304.3.19	304.3.19 Any other material and intentional act, conduct or omission not provided for above, which is detrimental to the image or reputation of USA Swimming, a LSC or the sport of swimming.
CODE OF CONDUCT (2011-2017) - SECTION 304.3.4	304.3.4 Violation of any of the Athlete Protection Policies set forth in Article 305
CODE OF CONDUCT (1999-2001) - SECTION 304.3.5	304.3.5 Any sexual contact or advance directed towards an athlete by a coach, official, trainer, or other person who, in the context of swimming, is in a position of authority over that athlete.
CODE OF CONDUCT (2002-2008) - SECTION 304.3.5	304.3.5 Any sexual contact or advance or other inappropriate sexually oriented behavior or action directed towards an athlete by a coach, official, trainer, or other person who, in the context of swimming, is in a position of authority over that athlete.
CODE OF CONDUCT (2010) - SECTION 304.3.5	304.3.5 Any sexual conduct, advance or other inappropriate sexually oriented behavior or action directed towards an athlete by (i) a coach member or other non-athlete member, or (ii) any other adult participating in any capacity whatsoever in the affairs or activities of USA Swimming (whether such adult is a member or not). Any nonconsensual physical sexual conduct, or pattern of unwelcome advances or other sexual harassment in connection with or incidental to a USA Swimming-related activity by any person participating in the affairs or activities of USA Swimming (whether such person is a member or not) directed toward any member or other person participating in the affairs or activities of USA Swimming.
CODE OF CONDUCT (2011-2017) - SECTION 304.3.6	304.3.6 Conviction of, imposition of a deferred sentence for, or any plea of guilty or no contest at any time, past or present, or the existence of any pending charges, for (i) any felony, (ii) any offense involving use, possession, distribution or intent to distribute illegal drugs or substances, (iii) any crime involving sexual misconduct, or (iv) any criminal offense against a minor.
CODE OF CONDUCT (2011) -	304.3.7 Any sexual conduct, advance or other inappropriate sexually oriented behavior or action directed towards an athlete by (i) a coach member or other non-athlete member, or (ii) any other adult participating in any capacity whatsoever in the affairs or activities of USA Swimming (whether such adult is a member or not). Any nonconsensual physical sexual conduct, or pattern of unwelcome advances or other sexual harassment in connection with or incidental to a USA Swimming-related

SECTION 304.3.7	activity by any person participating in the affairs or activities of USA Swimming (whether such person is a member or not) directed toward any member or other person participating in the affairs or activities of USA Swimming.
CODE OF CONDUCT (2016-2017) - SECTION 304.3.7	<p>304.3.7 A. Any inappropriate sexual conduct or advance, or other inappropriate oral, written, visual, or physical conduct of a sexual nature at any time, past or present, directed towards an athlete or any person under the age of eighteen (18) by (i) a coach member or other non-athlete member, or (ii) any other adult participating in any capacity whatsoever in the activities of USA Swimming (whether such adult is a member or not). B. Any act of sexual harassment, including without limitation unwelcome sexual advances, requests for sexual favors, and other inappropriate oral, written, visual, or physical conduct of a sexual nature in connection with or incidental to a USA Swimming-related activity by any person participating in the affairs or activities of USA Swimming (whether such person is a member or not) directed toward any member or other person participating in the affairs or activities of USA Swimming. C. A romantic or sexual relationship, even if it is a consensual relationship between adults, which began during the swimming relationship, between athletes and those individuals (i) having direct supervisory or evaluative control, or (ii) who are in a position of power and trust over the athlete. Except in circumstances where no imbalance of power exists, coaches have this direct supervisory or evaluative control and are in a position of power and trust over those athletes they coach. The prohibition on romantic or sexual relationships does not include those relationships where it can be demonstrated that there is no imbalance of power. For example, this prohibition does not apply to a relationship between two spouses or life partners which existed prior to the swimming relationship. For factors that may be relevant to determining whether an imbalance of power exists, consult the USOC's Safe Sport Policies at www.teamusa.org/Footer/Legal/Governance-Documents. D. Any peer-to-peer sexual abuse. For the purposes of the Code of Conduct, the term "peer-to-peer sexual abuse" shall mean any unwelcome physical conduct of a sexual nature directed towards a minor athlete by another minor athlete.</p>
CODE OF CONDUCT (2012) - SECTION 304.3.8	<p>304.3.8 Any inappropriate sexual conduct or advance, or other oral, written, visual, or physical conduct of a sexual nature directed towards an athlete by (i) a coach member or other non-athlete member, or (ii) any other adult participating in any capacity whatsoever in the activities of USA Swimming (whether such adult is a member or not). Any act of sexual harassment, including without limitation unwelcome sexual advances, requests for sexual favors, and other verbal or physical conduct of a sexual nature in connection with or incidental to a USA Swimming-related activity by any person participating in the affairs or activities of USA Swimming (whether such person is a member or not) directed toward any member or other person participating in the affairs or activities of USA Swimming.</p>
CODE OF CONDUCT	<p>304.3.8 A. Any inappropriate sexual conduct or advance, or other inappropriate oral, written, visual, or physical conduct of a sexual nature at any time, past or present, directed towards an athlete or any person under the age of eighteen (18) by (i) a coach member or other non-athlete member, or (ii) any other adult participating in any capacity whatsoever in the activities of USA Swimming (whether such adult is a member or not). B. Any act of sexual harassment, including without limitation unwelcome sexual advances, requests for sexual favors, and other inappropriate oral, written, visual, or physical conduct of a sexual nature in connection with or incidental to a USA Swimming-related activity by any person participating in the affairs or activities of USA Swimming (whether such person is a member or not) directed toward any member or other person participating in the affairs or activities of USA Swimming. C. A romantic or sexual relationship, even if it is a consensual relationship between adults, which began during the swimming relationship, between athletes and</p>

(2014-2015) - SECTION 304.3.8	those individuals (i) having direct supervisory or evaluative control, or (ii) who are in a position of power and trust over the athlete. Except in circumstances where no imbalance of power exists, coaches have this direct supervisory or evaluative control and are in a position of power and trust over those athletes they coach. The prohibition on romantic or sexual relationships does not include those relationships where it can be demonstrated that there is no imbalance of power. For example, this prohibition does not apply to a relationship between two spouses or life partners which existed prior to the swimming relationship. For factors that may be relevant to determining whether an imbalance of power exists, consult the USOC's Safe Sport Policies at www.teamusa.org/Footer/Legal/Governance-Documents . D. Any peer-to-peer sexual abuse. For the purposes of the Code of Conduct, the term "peer-to-peer sexual abuse" shall mean any unwelcome physical conduct of a sexual nature directed towards a minor athlete by another minor athlete.
CODE OF CONDUCT (2012-2017) - SECTION 304.3.9	304.3.9 The sale or distribution of illegal drugs or the illegal sale or distribution of any substance listed on FINA's recognized list of banned substances.
CODE OF CONDUCT (2018-PRESENT) - SECTION 304.3.5	304.3.5 Conviction of, imposition of a deferred sentence for, or any plea of guilty or no contest at any time, past or present, or the existence of any pending charges, for (i) any felony or (ii) any offense involving use, possession, distribution or intent to distribute illegal drugs or substances.
CODE OF CONDUCT (2018-PRESENT) - SECTION 304.3.17	304.3.17 Violation of the SafeSport Code.
CODE OF CONDUCT (2019-PRESENT) - SECTION 304.3.18	304.3.18 Violation of the SafeSport Code.



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